
Call for consultant for creation of user- friendly practical guide on quality internships

In the framework of project **'OUR COMMUNITY, OUR FUTURE - Toward greater cooperation and youth employability'** implemented by Belgrade Centre for Human Rights, in partnership with National Association of Youth Workers – NAPOR, National Youth Council of Serbia – KOMS and M-peeria

NAPOR is opening call for a consultant for creation of user- friendly practical guide on quality internships.

Short info about the project

The **overall objective** is to improve long-term employability of NEET youth and promote sustainable cross-sectoral cooperation at the local level, towards entrepreneurial mechanisms based on inclusive community.

The **specific objectives** are the following:

- 1) Empower local actors (centres for social work; local self-governments; local branches of National Employment Service; civil society organisations) to deliver efficient and improved services for NEET youth.
- 2) Increase competencies of NEET youth for active inclusion in the labour market.
- 3) Improve inter-sectoral cooperation and policy solutions in regard to inclusive work activation.

During the 21-month period, the project will achieve the following overall goal: Improve long-term employability of NEET youth, young people who are not in education, employment or training, and promote sustainable cross-sectoral cooperation at the local level, towards entrepreneurial mechanisms based on inclusive community. The project activities are oriented toward the creation of inclusive entrepreneurial mechanisms and stimulative environment for youth. Cooperation between youth policy actors and the social care system in local communities will be initiated to achieve better conditions for the employment of young people who are facing different barriers.

Detailed info about project can be found at: <http://www.napor.net/sajt/index.php/sr-yu/390-nasa-zajednica-nasa-buducnost-veca-saradnja-i-zaposljavanje-mladih>



OUR COMMUNITY, OUR FUTURE - Toward greater cooperation and youth employability
Kneza Miloša 4, 11000 Belgrade

Project funded by the European Union and co-funded by the Government of the Republic of Serbia, and implemented by Belgrade Center for Human Rights, Youth Council of Serbia (KOMS), National Association of Youth Workers (NAPOR) and Mpeeria

Scope of work

Creation of user- friendly practical guide on quality internships in Serbian that should cover the following proposed Chapters:

1. Introduction
2. Establishing an effective mentorship system
3. Setting and evaluating learning goals
4. Regulating working conditions through a contract or written agreement
5. The role of mentor in short and long term internships
6. Set of tips and trips for internship organisers, applicable to everyday practice

Consultant Obligations - Consultant is obligated to send draft and final version of the guide to NAPOR on comments and approval.

Supervision/Reporting - Consultant will be supervised by NAPOR.

Time frame for delivery: 20th June to 22nd July 2019

Profile of consultant

- Minimum 5 years of experience in managing internships and/or advocating for quality internships
- Knowledge of the recent studies, concepts, regulations on quality internships;
- Excellent writing skills;
- Experience in creation of publications and brochures.

Financial conditions

The fee for the selected consultant is 500 EUR gross, payable according to contract signed between expert and NAPOR in RSD (with exchange rate defined by donor).

Selection

Selection will be done by representatives of NAPOR and BCHR solely based on submitted applications.



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Application

Interested consultants can apply by sending their CV (in Europass format in English), together with Letter of interest (stating previous experience and competences listed in Profile of consultant) no later than **June 18th 2019 until 5PM** to office@napor.net , with subject Application for guide on INTERNSHIPS creation. For more information about the call you can contact Jelena Stojanovic, on office@napor.net or 062 1108342.



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