

# CALL FOR PARTICIPANTS

ELVA, ESTONIA, 23.09 - 1.10.2021

NAPOR is opening the call for **“Personally Professional” Erasmus+ training seminar on inclusive youth work**. Project is implemented by Tartu Youth Work Center with the partners: NAPOR, Serbia; Armavir Development Center, Armenia; Mladinski Center Zagorje ob Savi, Slovenia and Volonterski centar Istra, Croatia.

## **Introduction:**

The professional working behaviour of each person is closely linked to their personality, perceptions, beliefs and their personal characteristics. When aiming for youth workers professional growth in the field of inclusive youth work then it is important to consider the person as a whole since personal essence and values of the youth worker are reflected in their work.

“Personally Professional” is a training seminar for youth workers to:

- connect with their values, challenge their perceptions and raise self-awareness
- reflect on the connection between their personal and professional essence
- share good practices and improve practical skills for working with youngsters inclusively
- develop the capacity for self-coaching and self-assessment as a tool for professional and personal growth

## **Aim:**

Aim of the training seminar is to improve youth workers professional competences for implementing inclusive youth work through personal development and learning from peers.

## **Learning outcomes:**

- explains the connection between their own values and essence of their work.
- uses methods based on their own personal characteristics to create trust-based contact with youngsters and include the target group.
- assesses outcomes of their actions in practice based on feedback from the target group.

## **Structure, methodology and facilitation:**

Training seminar will focus on 4 main topics described in the table below. Supported modules and tools will be provided. The majority of the program will consist of non-formal education methods, peer to peer learning and self-reflection. Facilitators will be included in the process in order to create and hold space for participants, so that participants will explore, learn and make their own conclusions. Participants will be the main influencers of their own learning and creators of their own experience.

## **Draft programe:**

<b>I part - ME</b>	<b>II part - WE</b>	<b>III part - THEY</b>	<b>IV part - YOU</b>
Who am I as a youth worker? What are my values and personal characteristics and how are these relevant in my work?	Who are we as a learning community? What is our shared vision and goal?	Who is our target group? What can we learn from each other about our target group in means of	How to use self-evaluation and self-coaching as a tool to grow professionally on a personal level?

		gaining trust-based contact and inclusion?	
Challenging participants' perceptions, beliefs and assumptions to settle themselves as people and youth workers. Main focus is on the relation between the participant's values, personal characteristics and their work.	Discovering the potential in the group, building a learning community with shared vision and goal. Main focus is on creating preconditions for learning from each other.	Open space for learning from each other. Main focus is on exchange of good practices within the learning community in means of creating trust based contact with youngsters and inclusion. Challenging the perception of me-we-they approach.	Self-assessment and wrapping up the learning experience in a structured manner. Main focus is to plan implementation follow-up steps and assess training seminar outcomes personally at a professional level.

**Practicalities:**

Project activity will take place in Estonia. Detailed information will be sent to the participant after selection.

Travel: the cost per person is 275e.

Every participant will receive a workbook which includes necessary handouts and tasks to be filled during the training period.

**Profile of participants:**

Training seminar is for youth workers who...

- want to work on themselves in order to grow personally and professionally. have
- some prior experiences in the field of youth work as training seminar includes sharing and reflecting on past experiences
- are at least 18 years old
- and can communicate in English.

**Number of participants:**

4 participants per partner, total: 20 participants

**Application:**

You can apply by full filling the application form: <https://forms.gle/CM5o65MPhUz7KQdq5>

Deadline is 30<sup>th</sup> of August 2021.

If you need more information, please be free to contact our colleague Bojana Stojkovic via e-mail: [bojana.stojkovic@napor.net](mailto:bojana.stojkovic@napor.net).